

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
April 16, 2024

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President Timothy Cary in the Ponderosa High School Cafeteria.

As there were no requests to address the Board, Mr. Cary closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Consider approval of two expulsions. *
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to proposals for Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to proposals for CSEA. (GC 3547 {a})
- f. Public Employment (Gov. Code § 54957, subd. (b) (1)) Title: Superintendent.
- g. Conference with Labor Negotiator (Gov. Code § 54957.6, subd. (a)) Agency designated representative; William Schuetz, DWK; Unrepresented employee: Superintendent

* Any action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c]).

The Board reconvened Open Session at 5:38 p.m. in the Ponderosa High School Cafeteria.

2. Pledge of Allegiance was led by Mrs. Lori Veerkamp.

3. Attendance

Board Members

Timothy M. Cary
David J. Del Rio
Brooke B. Van Komen
Lori M. Veerkamp
Jessica K. Rodgers

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Chuck Palmer, Senior Director

| <u>Student Board Member</u> | <u>Association Representatives</u> |
|-----------------------------|------------------------------------|
| Claire Patterson | Teri Whiting Eric Larsen |

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda as presented. Mrs. Van Komen seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Van Komen seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

1. Approval of Minutes of March 20, 2024 Special Board Meeting.
2. Approval of Minutes of March 16, 2024 Special Board Meeting.
3. Approval of Minutes of March 12, 2024 Board Meeting.
4. Approval of Commercial Warrants Report (copy for viewing available at District Office).
5. Approval of Routine Certificated Personnel Action.
6. Approval of Routine Classified Personnel Action.
7. Donations Received.
8. Annual Review and Update of AR/BP 6145 - Extracurricular and Cocurricular Activities.
9. Approval/Ratification of Various Contracts 3/2/24 through 4/7/24.
10. Ratification of Budget Transfers 3/13/24 through 4/11/24.
11. Developer Fees Report as of 2/29/24.
12. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
13. Department Of Rehabilitation Contract.
14. General Prevailing Wage Determination.
15. Williams Act Uniform Complaint Procedures Quarterly Report (January – March).
16. Approval of Resolution #2023/24-12 Declaring an Election to be Held in its Jurisdiction, Consolidation with Other Districts, and Requesting Election Services.
17. Approval of Proposed Course of Study for the 2024-2025 School Year.
18. Delegate Authority to the Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders and Affirm Notice of Completions for Maintenance Projects.
19. El Dorado High School Overnight Instructional Trip Request: CIF Swimming State Championship, Clovis, CA, May 9-11, 2024.
20. Independence High School Overnight Instructional Trip Request: Amador Camping, Lake Amador, CA, April 17-19, 2024.

21. Oak Ridge High School Overnight Instructional Trip Request: Men's Golf Cal invitational Golf Tournament, Graeagle, CA, April 28-29, 2024.
22. Oak Ridge High School Overnight Instructional Trip Request: UCA Summer Camp, Rocklin, CA, July 22-25, 2024.
23. Ponderosa High School Overnight Instructional Trip Request: CA State FFA Public Speaking Finals, Fresno, CA, April 18-20, 2024.
24. Ponderosa High School Overnight Instructional Trip Request: CADA Camp, Santa Barbara, CA, July 7-10, 2024.
25. Ponderosa High School Out-of-State Travel Request: Computer Science 50 Training, Las Vegas, NV, July 15-19, 2024.

B. SUPERINTENDENT'S OPENING UPDATES

Superintendent Carruth thanked everyone for being at the meeting tonight and shared that there will be some great recognitions. It is also a very special night as we have the opportunity to introduce the District's new Superintendent, Mike Kuhlman, effective July 1, 2024. It is a wonderful time to celebrate together as a school community.

C. SUPERINTENDENT EMPLOYMENT CONTRACT

1. Approval of Superintendent Employment Agreement.

Board President Cary stated that with this agenda item the Board is considering the approval of an employment agreement setting forth the terms and conditions for employing **Michael ("Mike") Kuhlman** as the District's Superintendent starting July 1, 2024, following the retirement of Ron Carruth.

Prior to taking final action, Government Code section 54953 requires the Board to provide an oral summary of the recommendation for approval on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive during the open meeting in which the final action is to be taken.

Accordingly, Board President Cary provided an oral summary of the financial terms of the Superintendent's employment agreement being considered by the Board this evening:

- The Agreement will have a 3-year term beginning July 1, 2024.
- Mr. Kuhlman will be required to work 221 full and regular service days to the District each year of the Agreement, and in year 1 he will be placed on Step 5 of the Superintendent Salary Schedule at an annual Base Salary rate of \$319,272.
- The Board will approve a salary schedule for the Superintendent, and in accordance with the Superintendent Salary Schedule his Base Salary will be automatically increased annually by 2%, dependent upon receiving a satisfactory performance evaluation each year.
- The Superintendent will be entitled to (1) working day of sick leave each month and District-paid family health and welfare benefits.
- The District will pay the Superintendent's membership fees for membership in professional organizations up to a maximum of \$4,000 annually, and he will be reimbursed for expenses to attend appropriate professional meetings at the community, local, state and national level, and for actual, necessary, and reasonable expenses, that

are incurred within the scope of the Superintendent's employment, including mileage for travel outside of El Dorado County for District business at the current IRS mileage reimbursement rate.

- Mr. Kuhlman will also be provided with technology devices needed to facilitate his performance of his duties and obligations to the District.

Board President Cary asked the Board of Trustees if there was a motion to approve the Superintendent employment agreement between the District and **Michael ("Mike") Kuhlman**.

Mrs. Veerkamp moved to approve the Superintendent employment agreement between the District and **Michael ("Mike") Kuhlman**. Mrs. Van Komen seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Peterson): Aye

D. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - a. Gizelle Zamora reported on student activities at El Dorado High School.
 - b. Lauryn Sumimoto reported on student activities at Oak Ridge High School.
 - c. Bella Erwin reported on student activities at Ponderosa High School.
 - d. Vanessa Santana reported on student activities at Union Mine High School.
 - e. Lilah Smith-Morton reported on student activities at Alternative Schools/Programs.
2. Athletic Sports Teams.
EDUHSD fall sports teams were recognized for their hard work and accomplishments this year.
3. Athletic Secretaries.
Athletic Secretaries were recognized for their great work and support.
4. Bus Driver Recognitions.
Mrs. Sarah Lemke, Director of Transportation, recognized the following bus drivers:
 - 5 Year Safe Driver Awards: Valerie Gayman, Joshua McKinney, Floyd Baumgartner, Malcolm Hoag
 - 10 Year Safe Driver Awards: Tony Fabian, Diane Remanis
 - 15 Year Safe Driver Awards: Beckie Thouren, Linda Staggs
 - 20 Year Safe Driver Award: Kathleen Bastien

E. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review.

F. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Mr. Eric Larsen, President of the Faculty Association, shared that there are two shows happening at Union Mine (Peter Pan) and Oak Ridge (Prism). He shared how important programs are to our students and that they would like further information on Prop 28 funds.

2. Mrs. Teri Whiting, President of CSEA, welcomed Mike Kuhlman to the District and congratulated the bus drivers, athletes, and athletic secretaries that were recognized. She thanked Superintendent Carruth, Administration, and the Board for including CSEA in the Budget Advisory Committee as well as the LCAP survey.
3. Ruth McColgan, Chloe Olney, Sadie McDaniel, Caitlin Rubini, Gabriela Gutierrez, Reanna Sorensen, Heather Free, Rick Silver, Pier Sircello, Nico Snider, and Kamryn Janchiak submitted blue speaker cards and addressed the Board of Trustees on the matter of the arts.

G. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Continuation of CalSHAPE HVAC Project.

Assistant Superintendent Whittenberg shared that the initial phase of the CalSHAPE project has been successfully completed, encompassing crucial tasks such as the installation of new filters across all HVAC units, integration of CO2 monitors in every classroom, comprehensive testing, and balancing of all units, alongside various maintenance and repair initiatives. The Veregy proposal is for the continuation of the CalSHAPE HVAC Project into Phase 2, in accordance with the specifications outlined in the original Request for Proposal (RFP) document (CalSHAPE Program Services RFP#3-2223) and the accompanying addendum.

Phase 2 aims to leverage the data gathered during the initial phase to identify HVAC units eligible for major upgrades or complete replacement. Additionally, this phase encompasses provisions for electrical enhancements, building management system improvements, and any other related endeavors deemed necessary.

Mr. Del Rio moved to approve the Veregy proposal for Phase 2 continuation of the CalSHAPE HVAC Project. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

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| Cary: | <u>Aye</u> |
| Del Rio: | <u>Aye</u> |
| Rodgers: | <u>Aye</u> |
| Van Komen: | <u>Aye</u> |
| Veerkamp: | <u>Aye</u> |
| (Patterson): | <u>Aye</u> |

2. Oak Ridge High School Silva Valley Parkway Entrance Award of Bid.

Assistant Superintendent Whittenberg shared that on March 12, 2024 the Board approved going out to bid for the Silva Valley Access Road Project at Oak Ridge High School. Bid Advertisements went out March 18th and 25th of 2024. The mandatory job walk was on March 26th, 2024. Seven contractors attended the mandatory job walk. Of those seven contractors, five prequalified per the Prequalification Specifications. Bid opening was on March 12th, 2024 at 3:00 p.m.

Three contractors submitted bids and Western Engineering Contractors, Inc. was the lowest bid at \$1,993,000.00.

The Project will be started as soon as possible with a goal of completion in September of 2024.

Mrs. Van Komen moved to approve the Award of Bid to Western Engineering Contractors, Inc. Mrs. Rodgers seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

J. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. EDUHSD School Counselor Update.

Senior Director Chuck Palmer reported that for the past two years, EDUHSD School Counselors have worked diligently to redene and improve the School Counseling Program within the district. Based on student and community feedback, data, and the clear needs stemming from the pandemic, EDUHSD Counselors have invested a tremendous amount of effort into improving practices based on a Multi-Tiered System of Support (MTSS) model in the areas of Academic, Career, and Social Emotional Counseling. Their efforts are yielding improved outcomes for students and have increased tremendously the availability of School Counselors for students. Our School Counselors are truly “Lighthouses” for our students, guiding them to a promising future and acting as a beacon of hope in the often rough seas of adolescence. Tonight, we will hear from our Directors of Guidance on some of the ways in which they have improved their school counseling programs as well as from students who will provide testimonials on how their School Counselor has been a “lighthouse” for them.

2. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmission. (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel’s recommendation for the expulsion, as the Recitals, Agreement and Order of the Board of Trustees regarding the expulsion of Students #23-27 and #23-28.

Mrs. Veerkamp moved to approve the motion. Mr. Del Rio seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

K. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Annual “Declaration of Need for Fully Qualified Educators” to be Filed with the California Commission on Teacher Credentialing.

Deputy Superintendent Tony DeVille reported that a Declaration of Need for Fully Qualified Educators is required by the California Commission on Teacher Credentialing (CTC) before any emergency permits will be issued for service in a District. This declaration certifies that reasonable efforts to recruit a fully credentialed teacher will be made and serves as statement of anticipated needs for the 2024-2025 school year. The form may be amended during the 2024-2025 school year as the need develops.

Mr. Del Rio moved to approve the Declaration of Need for Fully Qualified Educators for the 2024-2025 school year. Mrs. Rodgers seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

L. OTHER – ACTION/DISCUSSION ITEMS

1. Mrs. Rodgers moved to cancel the Special Board Meeting scheduled on April 23, 2024. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

- Superintendent Carruth thanked all of the parents and students who expressed their concerns and assured them that they have been heard and appreciated. He also congratulated and welcomed Mike Kuhlman to the District.

Ms. Patterson:

- Ms. Patterson welcomed Mike Kuhlman.

Mrs. Rodgers:

- Mrs. Rodgers thanked the students for being here tonight and thanked those who spoke about their passion in the arts. She welcomed Mike Kuhlman to the District.

Mrs. Veerkamp:

- Mrs. Veerkamp commented that it was a great meeting tonight. She is looking forward to working with Mike Kuhlman and will miss Superintendent Carruth.

Mrs. Van Komen:

- Mrs. Van Komen shared that she is looking forward to working with Mike Kuhlman and thanked Superintendent Carruth for his leadership and what he has done for the District over the years. She congratulated the athletes and thanked those who expressed their passion for the arts.

Mr. Del Rio:

Mr. Del Rio welcomed Mike Kuhlman to the District. He thanked Mr. Jeremy Hunt for hosting tonight.

Mr. Cary:

- Mr. Cary thanked everyone for being here tonight. He congratulated Mike Kuhlman and asked him to officially sign his contract.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT:

There being no further business, Mr. Cary adjourned the meeting at 8:30 p.m.

Ron Carruth
Secretary to the Board of Trustees